



Character Reference

_____ (Print Name of Applicant)

Is applying for a Counselor In Training position with the Woodson YMCA Camp Sturtevant. Counselors in Training act as positive role models for campers and strive toward offering fun, safe, and healthy programs for everyone. All camp programs are based on the YMCA's four core values: honesty, caring, respect, and responsibility. Please provide an honest evaluation of the above-mentioned applicant.

How long have you known the applicant? _____ In what capacity have you known the applicant?

Using the scale below, please rate the applicant:

5=Excellent 4=Good 3=Average 2=Fair 1=Poor 0=No

Opportunity to Observe

Ability to Learn & Apply Knowledge	5	4	3	2	1	0
Communication Skills	5	4	3	2	1	0
Leadership Ability	5	4	3	2	1	0
Responsible	5	4	3	2	1	0
Common Sense/Judgment	5	4	3	2	1	0
Reliable/Dependable	5	4	3	2	1	0
Ability to Teach Children	5	4	3	2	1	0
Willingness to Take Initiative	5	4	3	2	1	0
General Attitude & Personality	5	4	3	2	1	0
Would you have this applicant babysit your own child/children?	Yes			No		

Your Name (please print): _____ Phone Number: (____) _____

Position: _____ Agency/Institution: _____

X _____
(Signature of Reference)

Date _____/_____/_____
month day year